



WELCOME TO YOUR CAREER AT BEDSPACE

TRANSFORMING THE
LIVES OF VULNERABLE
PEOPLE





CAREERS AT BEDSPACE

Here is a sample of the roles we typically recruit for...

**Residential Support
Workers**

**Outreach Support
Workers**

**Children's Home
Care Workers**

**Maintenance
Officers**

**Office Support Departments:
Finance, HR, Administrative Support and more..!**

WHERE WE COVER

Our support and accommodation services cover...

- **North West: Manchester, Liverpool, Cheshire**
- **Yorkshire: Leeds, Hull, Wakefield, Goole**
- **Cumbria: Carlisle**
- **Staffordshire: Leek**
- **Cheshire East and West: Alsager, Congleton**



BUILDING YOUR CAREER

We recognise that long term career opportunities and development is important to our staff, and we have some great success stories that demonstrate how you can build a career at Bedspace....



Danielle, Leaving Care, Yorkshire

For anyone thinking about applying to work at Bedspace, the first thing I would say is go for it! It's essential in my role to be proactive and find solutions to problems with a positive attitude. Sometimes the work we do is demanding so it's important to be able to reflect on challenging situations to ensure that as a team we can learn from them and advise other team members who might be struggling. As the work we do is so varied, it helps to be able to bring a sense of creativity to work and think outside the box about how we can solve situations."

Mat, Team Leader - Trainer Flats, Liverpool

Construction work could not be further from support work, but working at Bedspace has opened my eyes to a whole new passion of mine! I can honestly say it was the best decision I have ever made; I can now see my family more often and pursue my other passions which has given me a work-life balance that I never thought I would be able to have.





Nikky, Solo Placements, North West

I lived in youth homeless hostels when I was younger and had an amazing Key Worker who inspired me and that's when I knew this was what I wanted to do with my life. I wanted to be someone who could help young people see that a troubled past doesn't have to be what shapes your life. I genuinely enjoy my job; I don't think there are many people who can actually say that and I feel blessed that I get to help young people realise their potential.

Alex, Outreach, Liverpool

One of the main reasons I joined Bedspace was just how many innovative services they were creating to help support Young People. It was amazing to see a pathway where they can grow and learn amazing life skills at a pace and style that suits them most. Bedspace really listens, and even helped me to set up a weekly football meet up for our Asylum Young People - it just shows how much they care!



Bridget, Team Leader - Outreach, Liverpool



I have so many highlights from working at Bedspace; the ethos and the environment has made working here so enjoyable. If I had to pick one favourite memory it would relate to one of the Young People that I have worked closely with, who has no family, now calls me their 'Bedspace Mum' and sees the team at Bedspace as their main support network. Witnessing people grow in confidence and become happier is why I love my job.



BUILDING YOUR CAREER

In a recent staff survey this is how our employees described working at Bedspace:



Not only that, but a whopping 83% of our Bedspace Team would recommend working here to a friend!

83%



CULTURAL STATEMENT

At Bedspace we've made it our mission to do one thing: transform the lives of vulnerable people. Person-centred, we support and encourage our service users to reach their full potential and to engage positively in their local communities.

We are incredibly proud of what we have achieved so far which is due to our dynamic and innovative approach. We have high aspirations to build on our success. That's why we have defined our desired culture.

We are a learning organisation, stemming from our focus upon finding solutions. People-focussed, we pride ourselves on our diversity and ability to offer great career progression.

Having a clear vision and common purpose, we strive to build upon cross-team collaboration and good communication. We want a culture where we respect and trust each other's specialist skills.

We recognise the part our managers play in driving our desired culture and together we will ensure we are all clear on our individual role responsibilities, our autonomy and decision-making abilities. We will be accountable for our own actions. To achieve this, we will have clear policies, simple and slick processes and a performance framework in which to operate.

We've identified a set of behaviours to enable us to live by our values and achieve our desired culture.



OUR VALUES



- Positive outcomes
- Person centred
- Dignity
- Integrity
- Compassion
- Nurturing
- Empathy



- Common Purpose
- Diversity
- Inclusivity
- Cohesive
- Collaboration
- Harmonious
- Expertise



- Accountability
- Autonomy
- Respect
- Trust
- Encourage
- Supportive



- Aspirational
- Passionate
- Innovative
- Dynamic
- Recognition



JOIN US AND RECEIVE...



Competitive Salary

we pride ourselves on being a real living wage employer



Training Opportunities

for career development & progression



25 Days Annual Leave + Bank Holidays

pro-rata for part time staff



Birthday Leave

celebrate your big day with paid leave



Employee Assistance Prog.

including 24/7 access to counselling & GP service



Healthcare Cash Back Plan

including children up to the age of 16



Ability to Buy & Sell Annual Leave



Pension Scheme

with company contribution



High-Street Employee Discounts Scheme



Social Activities

including our "Bedspace Solemates" walking group!



Volunteering Days

take a day to give back to a cause/charity



Life Assurance

x4 annual salary as a death in service benefit



Landlord / Recruitment Referral Incentive

an additional £200 on payday for any landlord or person referred by you to come work with/for Bedspace!

For more information about our benefits or Bedspace itself then contact our HR department at hr@bedspace.co.uk!